

Discover How To Improve Your Board's Performance with our ...

Governance Workshop & Online Survey

A POWERFUL 360° SURVEY & WORKSHOP THAT REFOCUSSES TRUSTEES ON THE CRITICAL ELEMENTS OF HIGHLY EFFECTIVE BOARDS

If you can identify with any of the following issues or you simply want to improve your Board's Performance and enjoy greater success and satisfaction, then what I can provide will be of interest to you.



Halladay Education Group Is
The Trusted Authority for
Private School Management
& Operation Solutions.

Your Facilitator



Douglas Halladay

has a proven track record in private schools as a Superintendent, Head of School, Deputy Head, Curriculum Coordinator, teacher, & consultant, with a wealth of experience in supporting leaders in helping to improve their operations and management.

AS A CHAIR, TRUSTEE, OR ADMINISTRATOR DOES YOUR BOARD EXPERIENCE ANY OF THE FOLLOWING:

- Trustee behavior that is unproductive & not in alignment with your mission.
- Board meetings that are controlled by crisis rather than a clear agenda.
- Lack of a strategic plan that results in no annual board and committee goals, or operational plan.
- Board committees that exist only because they have always been there, but are not "charged" by the school's plan.
- No linkage between budget, tuition setting, or your long-term plan.
- Blurring of boundaries & channels between the roles of the Board & Administration.
- Unsure of how to move your Board & school to the next level.
- Your Board commitment has become greater than you would like it to be.
- Inability to attract & keep good trustees.

OUR WORKSHOP WILL IDENTIFY WHAT'S NOT WORKING AND DEVELOP YOUR OWN PLAN FOR IMPROVEMENT INCLUDING...

- ✓ An exhaustive 360° online Board Performance Self-Assessment Survey based on years of research that assesses your board's performance.
- ✓ Acquire a profile of your board's performance gap based on confidential responses to the survey & identified areas needing immediate improvement.
- ✓ Facilitated workshop that assists the board in developing strategies & action plan to close their performance gap.
- ✓ Participate in relevant case scenarios that highlight best board practices.
- ✓ Board members will candidly discuss and reach consensus on issues surrounding their own governance and lay the groundwork for improvement in performance.
- ✓ Receive a "Summative Board Performance Report" providing a comprehensive overview of the board's survey results, issues, & a plan of action for improvement.

Do your Board a favour & book your own comprehensive Onsite Board Performance Workshop & Online Survey & "Refocus" for the coming year.

Contact Doug Halladay to arrange for your own Board Performance Workshop & Survey

● Email: info@halladayeducationgroup.com ● Phone: 1-604-868-0002 ● Fax: 1-866-472-8737 ●

BENEFITS OF THE BOARD GOVERNANCE WORKSHOP

- ✓ Identify important areas of board operation that need attention now...using it as a springboard to strengthen board performance.
- ✓ Serve as an effective orientation & inclusion process for new board members.
- ✓ Build trust, respect, team-work, & communication amongst board members and Head of School.
- ✓ Gain credibility for the organization amongst donors.
- ✓ Ensure that all board members have a shared understanding of the board's roles & responsibilities.
- ✓ Enable individual board members to work more effectively as part of the team.
- ✓ Identify and reach consensus on critical issues before they become a crisis.

FILL OUT OUR
'ACTION FORM' FOR
A FREE COPY OF...

"12 Pillars of
Exceptional
Board
Governance"

www.HalladayEducationGroup.com